

ANNUAL REPORT | FISCAL YEAR 202



Strengthening Families Protects Children



Strengthening Families Protects Children

FISCAL YEAR 2022

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Laura Tancredi-Baese, LCSW Chief Executive Officer, Home Start, Inc. FISCAL YEAR 2022

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DEAR FRIENDS OF HOME START.

As we celebrate our 50th Anniversary milestone, Home Start remains steadfast in our commitment to protect children by providing vital resources that strengthen families. Through a broad range of community-based and in-home programs, Home Start has positively impacted over 500,000 children's lives in San Diego over the past five decades.

Throughout the pandemic, Home Start's dedicated staff have continued to sustain daily operations and provide the vital services our families need now more than ever. We learned to adapt to ensure that the children and families we serve have continuity of care. Virtual client visits / telehealth opportunities and drive through giveaway events expanded our capability to reach parents in crisis we may not have been able to reach before.

Bright Futures Candles, founded by Home Start in 2019, and our Thrift Boutique continue to recover and grow after intermittent closures caused by COVID-19. Both social enterprises employ formerly homeless young women from our housing programs to equip them for workplace readiness. Armed with confidence and new marketable skills for future employment, new cohorts of program participants are progressing on their path toward self-sufficiency. Stop by the Boutique or shop **brightfuturescandles.com** today!

We recently held a groundbreaking ceremony for the final renovations phase of our 5-unit property in Normal Heights. Our Miracle on 34th Street project will soon be home to young mothers and children. Case management and wraparound support services will ensure these families can escape the cycles of homelessness, poverty, abuse and neglect.

17,758

Clients served during fiscal year 2021

9,002

Individuals received
services (including
case management,
emergency assistance,
therapy, application
assistance,
tax preparation,
parenting education)

8,756

Individuals received outreach and information through outreach activities

In this year's Annual Report, you'll read uplifting success stories to give you a glimpse into additional progress we're making together in the efforts to achieve our mission. Accompanying statistics on our program accomplishments demonstrate the measurable impact you and Home Start are making daily to enrich the lives of children and families across San Diego County.

Your dedicated partnership with Home Start to serve San Diego's most vulnerable children and families has enabled us to reach this 50-year milestone. Together, we will continue to work towards our vision for all San Diego children to live in safe, stable, and nurturing homes.

For the children.

Laura A. Tancredi-Baese, LCSW Chief Executive Officer

Anthony Bollotta Board President Through our core programs Home Start helps to address the conditions that can contribute to risky or abusive situations – poverty, unsafe neighborhoods, lack of affordable housing, and unemployment – while concurrently addressing individual self-sufficiency and emotional needs.

Last year,
over
36,042
reports of
suspected
abuse/neglect
were made to
San Diego's
Child Abuse
Hotline which
represents

COMMUNITY SERVICES FOR FAMILIES	5
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There are many ways our volunteers and donors help to support Home Start's mission and programs



DONATE ITEMS

Our Thrift Boutique accepts donations of gently-used clothing, furniture and housewares.



VOLUNTEER

Volunteers distribute toys and food and also staff many of our programs and events.



GIVE GENEROUSLY

We are grateful for the support of many individuals and organizations.



BUY A CANDLE

Bright Futures Candles is our newest social enterprise — they make great gifts!



SPONSOR AN EVENT

Our annual gala and Hallo-Wine events generate crital funds for our life-changing programs.



HOLIDAY TOY DRIVE

Bring holiday cheer to local children who otherwise have no presents to enjoy.



RAUL was referred to Home Start's Community Services for Families Program. He was not being the safe and supportive father for his family he desired to be and was not making good choices.

While working with our staff, Raul shared many times that, because of his substance abuse problems, he was not able to provide housing, basic needs, and love to his children. Until he sought out help from Home Start, he did not see a way out.

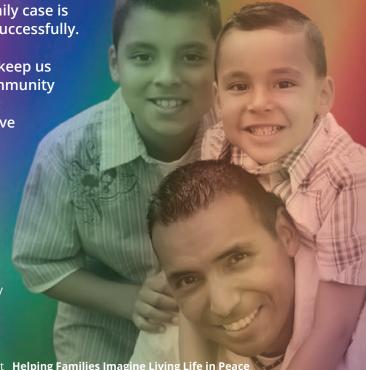
These past several months, Raul has demonstrated willingness to become a better parent by showing up on time to his sessions and by actively participating during his parenting classes. His Home Start Family Support Partner, Lucina, reports that he has asked many questions about how to maintain a safe and healthy environment for his children.

During his time with Home Start, Raul was able to secure a stable job, and as a result, he recently obtained overnight visits with his children. San Diego Child Welfare Services is so pleased to hear progress reports from his Family Support Partner that they are planning to give him full custody of his children.

Also, since he is almost done with his parenting classes, this family case is now eligible to be closed successfully.

It's stories like Raul's that keep us serving families in our community each day. Raul said it best: "From this experience I have become a better man and father to my children and wife. I have learned new techniques and skills to protect and keep my children safe in the future."

Client in Home Start's Community Services for Families Program



COMMUNITY SERVICES FOR FAMILIES (CSF)

This program provides a comprehensive educational and supportive approach to help children maintain their placements in safe, nurturing, and stable homes.

- Community-based parent education classes
- Connections for families to community resources
- Support for parents referred by Child Welfare Services
- Home-based parent education and case management services
- Parent Partners a peer support program
- Family visit coaching

CSF services are free of charge and are offered in several regions of the County by Home Start.

CALFRESH PROGRAM



Our CalFresh program provides benefits enrollment assistance for individuals & families to access healthy, nutritious food.



568 Families received in-home parenting services

Families received Parent Partner Service

Families received services of a Family Support Clinician

Families received Family Visit Coaching Services

102 Parents completed parenting education

145 Families received 1/ictims Services case management

Children received school-based case management and support

HOUSING PROGRAMS

HOST HOME SERVICES

Temporary housing placements in community members' homes for youth experiencing homelessness between the ages of 14-24 years old.

HOMELESSNESS OUTREACH

Meets and engages individuals experiencing homelessness. The outreach team connects individuals with resources and provides aid in meeting basic needs.

DOMESTIC VIOLENCE

Flexible light, medium, and high financial assistance and services for survivors.

15
young people received host
home services

266

young people received system navigation services

158

households experiencing homelessness received rapid re-housing and supportive services

individuals experiencing homelessness received transportation assistance, food assistance, emergency motel stays, and other assistance

1,313 individuals received homelessness outreach ser_vices

265

households received rental assistance and homelessness prevention Services

domestic violence survivors received mobile advocacy and other assistance

households received utility assistance

RAHIM came to Host Homes at age twenty after losing housing due to homophobic family violence. After less than a year in the program, he graduated university and was accepted to an accelerated master's program out of state. Home Start's Domestic Violence Program was able to assist Rahim with relocation and help connect him with support services and resources in his new city. With case management, community intervention, and diversion services, Rahim has been able to reconnect with his family. During his time in the program, Rahim learned about setting and enforcing healthy boundaries and communication. He is now openly proud of his identity and accomplishments.

Here's what Rahim had to say about his experience with Home Start:

"Honestly, when I look back on it, I was in a really dark period of time where I felt like I had no one to support me or back me up. Luckily enough, Home Start's Host Homes was dropped into my life at the right time, and I finally felt like I had some support and was able to get out of a really rough patch. I'm highly grateful for that time I had with Host Homes because not only would they do their best to try to figure out any situation that would benefit me, but they would also continuously keep in contact with me every single week, [to] make sure I was okay. They never allowed me to feel like I was alone, which I was feeling like I was for a long time.

really positive environment that's encouraging, with open arms and a place to feel loved and cared for. The program means a lot to me. It truly is now a part of my journey, and I will always thank them, and I always think of them in the back of my mind for really allowing me to get out of such a rough patch."

Client of Home Start's **Host Home Services**



JASMINE thought to herself, "A car is not a home for me and my son," as she lay awake. She was alone and did not know where to turn. Plus, she was experiencing homelessness which was frightening. Fortunately, her family physician stepped in. After a referral, Home Start welcomed Jasmine and her three-year-old son Jeremy into their own home through our Maternity Housing Program.

This young mother no longer had sleepless nights, worried for the safety of herself and her child.

It has been a few months since then, and in addition to their own apartment, Home Start has provided Jasmine and her son wraparound case management, food resources, furniture, household items, and parenting education.

Jasmine has also created an Individualized Transitional Living Plan that she reviews each week with her Case Manager to set her and Jeremy up for success. They are working on securing childcare, so that she can use her background in restaurant management to go back to work full time.

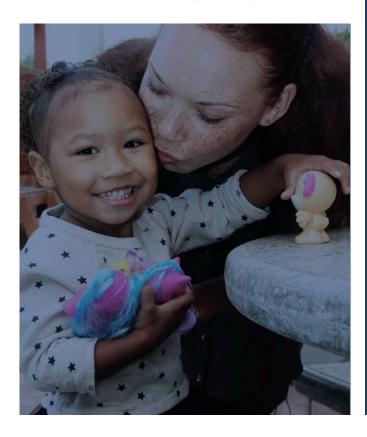


MATERNITY HOUSING PROGRAM (MHP)

The Maternity Housing Program (MHP) provides pregnant or parenting women facing homelessness ages 18-24 and their children with mid- to long-term housing and wrap-around supportive services.

MHP offers these mothers a safe, stable home and educational programs to provide them the tools to become self-sufficient and develop healthy relationships with their children. Home Start's MHP also offers these young mothers:

- Evidence-based parenting education
- Job-readiness training
- Behavioral health services
- Financial literacy
- Higher education support
- Access to a Child Development Specialist



33
young women
experiencing
homelessness received
permanent housing
and supportine
services

29
children experiencing homelessness received permanent housing and supportive services

64
youth experiencing
homelessness
received transitional
housing and
supportive services

40
children experiencing
homelessness received
transitional housing
and supportive
services

SOCIAL ENTERPRISES

THRIFT BOUTIQUE

No ordinary thrift shop, the Home Start Thrift Boutique offers a huge selection of gently used clothing, household goods and furniture for sale.

Get a good deal and help local families at the same time — as a



social enterprise, our Thrift Boutique reinvests profits back into programs that help at-risk families and children thrive and succeed. The store also provides a supportive setting for young mothers in our Maternity Housing Program to develop sustainable job skills and gain work experience as they move toward greater independence.

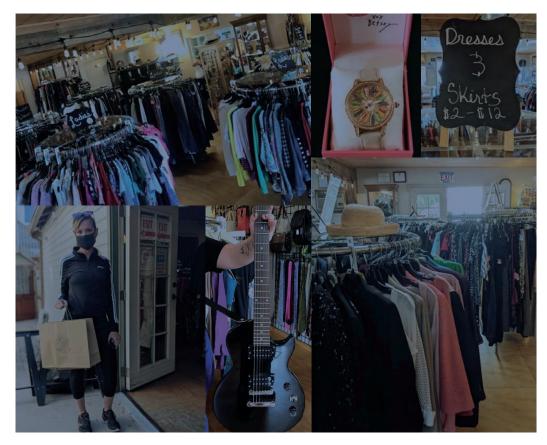
3611 Adams Avenue, San Diego, CA 92116 Open Tuesday through Saturday 10 am - 6 pm













BRIGHT FUTURES CANDLES

Home Start's newest social enterprise offers additional income to serve vulnerable children and their families as well as priceless job-training and employment opportunities for our clients.

With each purchase of a Bright Futures Candle, a San Diego-based young mom is given the opportunity to learn new skills, grow in confidence, and develop her independence.

Available in a variety of scents at the Home Start Thrift Boutique or online at **brightfuturescandles.com**



BEHAVIORAL HEALTH SERVICES

> TREATMENT FOR CHILDREN PARENT-CHILD INTERACTION THERAPY (PCIT)

PCIT is an evidence-based best practice supported by more than 30 years of research. Through an earpiece, specially trained therapists coach parents/ caregivers as they interact with their child. Parents/ caregivers learn relationship-enhancing skills and parenting techniques for improving their child's behavior.

TRAUMA-FOCUSED COGNITIVE BEHAVIORAL THERAPY (TF-CBT)

An evidence-based treatment for youth affected by trauma and their caregivers or parents.

> TREATMENT FOR ADULTS HOME START, INC. COUNSELING CENTER

With sensitivity to the needs of each individual and family we serve, our professional counselors offer therapeutic services to promote healing, personal growth, healthy interpersonal relationships, and positive life transitions.

182
children received
therapy

individuals received counseling services

individuals
participated in
support groups

350 referrals received

422
calls received
to the Intake Line



BRIAN is an 8-year- old boy who was separated from his parents due to neglect, witnessing domestic violence, experiencing emotional abuse, and parental substance abuse. He is currently residing with his foster mother until he is reunified with his birth parents.

His foster mother reported that after visits with his birth mother, Brian's anger would escalate. He was very withdrawn and would shut down emotionally in sessions. His foster mother attended 3 or 4 sessions due to Brian's lack of trust with the therapist. After 12 sessions, Brian increased his ability to express his feelings around his trauma, and his problematic behavior with his foster mother decreased. Now Brian plays baseball and recently drew a picture in therapy of his foster parents and birth parents attending his baseball games.

Brian shared that his foster parents are a part of his family. This client was one of our most challenging, and it took some time to build rapport. Now he is successfully meeting treatment goals and is awaiting reunification with his birth parents.

During this time, our therapist maintained an excellent relationship with Brian and his foster parents. The Home Start therapist was able to come up with a successful plan so that Brian can thrive through his unpredictable circumstances.

Client in Home Start's Behavioral Health Services



Our new Therapy Shed generously donated by Las Patronas.



FIRST 5 FIRST STEPS

First 5 San Diego promotes the health and well-being of young children during their most critical years of development, from the prenatal stage through five years of age. As part of our mission to strengthen families in order to protect children, Home Start Inc. partners with First 5 San Diego to offer the First 5 First Steps Family Support Program in East County.

Ways in which our Family Support Specialists partner with parents:

- Nurture the development of healthy relationships between parent and child
- Enhance parent knowledge about the growth and development of their child
- Support positive parenting practices
- Provide community referrals
- Support mindfulness and stress reduction practices

LEILA and her family began the First Steps program three years ago after hearing about the services from a community health center. The family had recently arrived in the U.S. from Afghanistan and were not sure how to access needed services. They also had financial obstacles, as they were starting over in a new country.

Leila, her husband, and children met regularly with their Family Support Specialist to help them connect to resources and to learn more about their children's development. They were excited to learn more and had many questions about appropriate discipline strategies for their toddler, who was challenging them with new behaviors. They were also isolated and wanted social connections.

By the end of the program, the Family Support Specialist had worked with the family to help them grow their social network. She also guided both parents in enrolling in school and securing employment so that they could support themselves financially. They found an apartment in a community that felt comfortable to them. The Family Support Specialist helped to make sure the children were enrolled in school and were thriving. The parents learned the importance of secure attachment with their children and had the tools to nurture and support development.



ANNABELLE is a single female in her 30s who used to work as a contractual employee for San Diego County. When the pandemic started, she lost her employment. At that time, Annabelle was renting a room from an elderly lady who got sick with COVID-19 and passed away.

Annabelle contracted COVID-19 and got very sick and it took her two months to recover. During this time, she did not receive any unemployment benefits and was living off her savings. Annabelle was close to depleting her savings when she contacted Home Start in January of 2021 for resources. She qualified for our CinA and CARES Act program.

Annabelle was trying finish her internship for her master's program but had no spare money for essentials because all her money was needed to pay rent. The Home Start case manager was able to give Annabelle support with food and gas for her car to help stabilize her financial situation. She received financial coaching to help her manage the remainder of her funds until she started working again.

> Annabelle received financial support for four more months since she was close to finishing her internship and a step closer to obtaining a job. By the end of the fourth month, she had completed her internship and got guidance from her case manager to help her look for open job positions. She was interviewed for several positions and was offered a job with the San Diego Food Bank as a Program Supervisor. Once Annabelle received her first paycheck, she participated in our match savings program to help her rebuild her savings.

By the end of 2021 Annabelle emailed her case manager to let her know that she was on the road to financial stability and to thank her for all the support.

COMMUNITIES IN ACTION (CINA)





Offering a hand-up through a continuum of care, this program helps move individuals and families towards self-sufficiency. Working from a strength-based perspective, each client is treated as a partner in the creation of individualized service plans designed to help them achieve self-sufficiency.

- Referrals to community resources and benefits applications assistance
- Stabilization Support (such as clothing, emergency food, emergency utility assistance and hygiene packs) to those experiencing a crisis
- Workforce Development Support (resume building, interviewing skills, job search assistance, guidance on obtaining promotions)
- Financial Skills Classes
- Access to Free Tax Assistance

524 407 individuals received received stabilization comprehensive assessments supports received referrals received basic to supports needs assistance received individual received matched financial coaching Savings Services received back workshop attendees tax assistance received emergerncy received emergency transportation food assistance assistance received personal protective equipment received diaper assistance

VOLUNTEER **INCOME TA ASSISTANCE PROGRAM** (VITA) 1,122 State and Federal returns prepared by Volunteer Income Tax Assistance (V)TA) sites operated by Home Start ^{\$}1,499,648 in Federal refunds received by clients \$231,411 in State refunds received by clients

HOME START VOLUNTEERS

243

estimated number of volunteers

9,377
total volunteer hours

STATEMENT OF FINANCIAL POSITION

STATEMENT OF THIANOR	C 1 00111014	
June 30, 2020 and 2021	2021	2020
CURRENT ASSETS		
Cash and cash equivalents		
Unrestricted	1,924,648	1,394,210
Restricted	25,334	36,899
Investments	2,246,065	1,905,102
Grants receivable, net	1,391,321	1,224,408
Accounts receivable - other	156	15,200
Prepaid Expenses and other assets	313,111	288,545
Total Current Assets	5,900,635	4,864,364
NONCURRENT ASSETS		
Grants receivable, net	25,000	
Property and equipment, net	3,540,573	3,466,661
Total Noncurrent Assets	3,565,573	3,466,661
TOTAL ASSETS	9,466,208	8,331,025
CURRENT LIABULITIES		
CURRENT LIABILITIES	247.054	214.006
Accounts payable	247,051	214,006
Accrued expeses and other liabilities Accrued interest payable	358,387	300,059
Deferred revenue	4,476 572,751	2,875 838,700
Line of credit	3/2,/31	249,154
Custodial funds	25,334	36,899
Current portion of notes payable	269,496	22,558
Total Current Liabilities	1,477,495	1,664,251
Total carrent Elabilities	1,477,433	1,004,231
NONCURRENT LIABILITIES		
Accrued interest payable	117,083	103,313
Notes payable, net of current portion	1,215,463	1,231,372
Total Noncurrent Liabilities	1,332,546	1,334,685
TOTAL LIABILITIES	2,810,041	2,998,936
	,,-	,,
NET ASSETS		
Without Donor Restrictions		
Undesignated	6,408,808	5,240,602
Total Without Donor Restrictions	6,408,808	5,240,602
With Donor Restrictions		
Purpose Restriction	247,359	91,487
Total With Donor Restrictions	247,359	91,487
TOTAL NET ASSETS	6,656,167	5,332,089
TOTAL LIABILITIES & NET ASSETS	9,466,208	8,331,025
OTATEMENT OF A OTIVITIE		
STATEMENT OF ACTIVITIE	.5	
REVENUE AND SUPPORT		
Fundraising Special Events	182,185	123,115
Less: Cost of fundraising special events	(34,145)	(6,356)
Special Events, Net	148,040	116,759
Grant Revenue	9,336,440	6,552,082
Contributions - Foundations	886,020	1,113,876
Contributions - Individuals and Other	121,228	142,268
Contributed Services and Materials	284,315	220,454
Investment Income	358,170	74,085
Thrift Boutique Sales Rental Income	61,515	67,376
Other Income	37,931 603.041	24,610
Net assets released from use restriction	602,041	16,597
Total Revenue & Support	11,835,700	8,328,107
Total Revenue & Support	11,033,700	0,320,107
EXPENSES		
Program Services:		
Supportive Housing	4,532,806	2,793,333
Child Abuse Prevention	2,997,758	1,972,217
Family Strengthening	567,133	968,760
Therapeutic Services	510,521	406,894
Social Enterprise	213,661	241,429
Total Program Services	8,821,879	6,382,633
Supporting Services:	•	
Management and General	1,329,580	1,109,693
Fundraising and Development	360,163	330,324
Total Supporting Services	1,689,743	1,440,017
TOTAL EXPENSES	10,511,622	7,882,650
Change in Net Assets	1,324,078	505,457
Net Assets at the Beginning of the Year	5,332,089	4,826,632
NET ASSETS AT THE END OF THE YEAR	6,656,167	5,332,089



FUNDS RAISED AT OUR TWO ANNUAL EVENTS HELP SUPPORT OUR MISSION.



OUR GENEROUS DONORS

(July 1, 2020 - June 30, 2021)

\$20,000 and higher

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Giving Programs Anja Zembrzycki



Strengthening Families Protects Children

Guided by our mission to assure the safety and resiliency of children by strengthening families and their communities, Home Start, Inc. has strengthened and developed San Diego's families and communities since 1972. As we celebrate our 50th Anniversary milestone, Home Start remains steadfast in our unwavering commitment to protect children by providing vital resources that strengthen families. Through our life-changing programs, Home Start has positively impacted over 500,000 children's lives in San Diego over the past five decades.

